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### **Harvard Business Review - Harvard Business Review**

Harvard Business School (HBS) is the graduate business school of Harvard University in Boston, Massachusetts. The school offers a large full-time MBA program, doctoral programs, HBX and many executive education programs.

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JUNE 2009 • BUSINESS DIGEST • NO. 197 • 238 POINTOFVIEW :Immunity to Change Based on the book by Robert KEGAN and Lisa Laskow LAHEY , Harvard Business School Press, February 2009.

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